

Manager - RMG

The ideal candidate gets to work in a highly collaborative, fast-paced, results-driven environment. As Manager - RMG, you will be responsible for the end-to-end resource management to ensure smooth and effective delivery and functioning of the organization.

Reporting to: CEO

You will work on:

- End-to-end resource management to ensure smooth and effective delivery
- Collaborate with key drivers of business (Delivery and Sales)
- Enable the implementation of strategies towards 100% fulfilment of business needs and eventually YOY growth
- Strategic pool management and effective re-deployment of the project ramp-down associates
- Improve forecasting and tracking of the demand globally
- Generate career growth opportunities for internal associates through IJP (Internal Job Posting) and other organizational initiatives
- Create strategies to develop new resource supply channels and fulfil un-forecasted demand
- Work with stakeholders such as Delivery Managers in order to understand the skills and areas for development for all assigned resources and upcoming opportunities
- Report to stakeholders on fulfilment of critical accounts
- Enable internal Build pipeline for niche skills
- Define hiring SLA and improve YoY to save billing loss
- Bench Management and project ramp-up with defined timelines
- Train employees on their roles and responsibilities within the overall resource management process and the usage of the resource management systems in line with the process

You will love the role if you have:

- Minimum 4 to 5 years of experience in RMG functions in the ITeS Industry is a must
- Excellent writing and verbal communication skills
- Demonstrate leadership qualities and have excellent people skills

Location: Remote